



Aman Pharmacy College

(A Unit of Bhartiya Shikshan & Vikas Simiti Dholakhera)

Affiliated to RUHS and Approved by AICTE and PCI New Delhi.

Email: amanpharmacycollege@gmail.com Website: www.amanpharmacycollege.com

Ref. No: APC/Notice/24/057

Date: 22/04/2024

Notice

It is hereby informed that a meeting of Anti-discrimination and Harassment Committee will be scheduled on 26/02/2024 at Principal office of Aman Pharmacy College, Dholakhera, Jhunjhunu, Rajasthan, so the attendance of all the faculty members is compulsory.

Agenda of the Meeting:

1. Introduction and welcome of members
2. Committee Re-Constitution
3. Discussion on Current Issues
4. Any other business by the permission of Principal.
5. Adjournment and data of Next Meeting.



Shruti
Principal

Principal

Aman Pharmacy College
Dhola Khera The. Udaipurwati
Dist JJN (Raj.) Pin- 333307



Aman Pharmacy College

(A Unit of Bhartiya Shikshan & Vikas Simiti Dholakhera)

Affiliated to RUHS and Approved by AICTE and PCI New Delhi.

Email: amanpharmacycollege@gmail.com Website: www.amanpharmacycollege.com

Ref. No: *Apc/notice/24/038*

Date: 26/02/2024

Anti-discrimination and Harassment Committee

IIIrd Minutes of Meeting

Time: 11:00 AM

Venue: Principal office, Aman Pharmacy College, Dholakhera, Udaipurwati - 333307, Jhunjhunu, Rajasthan

Agenda of the Meeting:

1. Introduction and welcome of members
2. Committee Re-Constitution
3. Discussion on Current Issues
4. Any other business by the permission of Principal.
5. Adjournment and data of Next Meeting.

Proceedings:

Item No 1:

The meeting was started by the Chairperson of the Anti-discrimination and Harassment Committee. She welcomes all the new members of the Anti-discrimination and Harassment Committee. She discussed the responsibilities and functions of Anti-discrimination and Harassment Committee.

Item No 2:

The Chairperson of the committee Re-constitutes the Anti-discrimination and Harassment Committee with due permission of all members. Previously, two committees were in place, i.e., the Anti-discrimination Cell and the Anti-Harassment Cell in the institute, but their functions and roles were the same, so instead of two committees working separately, a single committee, the Anti-discrimination and Harassment Committee was re-constituted with the same members.



The committee was reconstituted with the following members:

S. NO	Name of the Person	Designation	Position	Contact No
1.	Prof. (Dr.) Shruti Upadhyay	Principal	Chairperson	+919760112215
2.	Ms. Vijay Kaur	Secretary	Member	+918302076226
3.	Dr. Gaurav Kumar	Professor	Member	+919461198910
4.	Mr. Pranit Saraswat	Associate Professor	Member	+917626050739
5.	Mr. Shahid Nazir Wani	Assistant Professor	Member	+918107992629
6.	Mr. Shahbaz Eqbal	Assistant Professor	Member	+917696033392
7.	Mr. Lokesh Saini	Lecturer	Member	+919799371953
8.	Ms. Afsana Bano	Lecturer	Member	+919887619289

Item No 3:

Members engaged in a detailed discussion regarding the recent incidents of discrimination (If any), within the organization but none of the incidents were found. Strategies to raise awareness and promote inclusivity were explored.

Item No 4:

One committee Member (Mr. Shahbaz Eqbal) suggested implementing regular training sessions for students and staff on recognizing and addressing discrimination and harassment in the workplace. Regular training can help foster a culture of awareness, respect, and accountability within the organization.

Item No 5:

The chairperson adjourned the meeting with a vote of thanks for participation and contribution, and the date of the next meeting was scheduled for 1st week of Aug. 2024.



Roles and Responsibilities

1. This committee will look after the related matters (if any) of depriving a student/staff or group of students based on caste, creed, language, ethnicity, gender, or different abilities.
2. This committee always tries to uphold the dignity of the institution by addressing the concerns (if any) brought to the notice related to equality in offering or receiving education inside the campus.
3. This committee ensures a conducive environment for the academic growth of the people belonging to the college.
4. This committee protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning inside the campus.
5. The Cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.

Chairperson
Principal

Aman Pharmacy College
Dhola Khera Teh. Udaipurwati
Dist JIN (Raj.) Pin- 333307



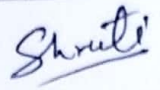
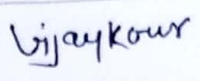
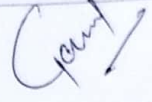
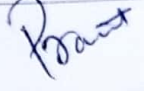
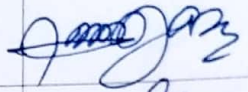

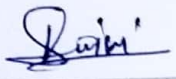

Anti-discrimination and Harassment Committee

Attendance

Date: 26/04/2024

Time: 11:00 AM

The following members present during the meeting

Sr. No	Member Name		Designation	Signature
1	Prof. (Dr.) Shruti Upadhyay	Principal	Chairperson	
2	Ms. Vijay Kaur	Secretary	Member	
3	Dr. Gaurav Kumar	Professor	Member	
4	Mr. Pranit Saraswat	Associate Professor	Member	
5	Mr. Shahid Nazir Wani	Assistant Professor	Member	
6	Mr. Shahbaz Eqbal	Assistant Professor	Member	
7	Mr. Lokesh Saini	Lecturer	Member	
8	Ms. Afsana Bano	Lecturer	Member	



Chairperson
Principal
Aman Pharmacy College
Dhola Khera The Udaipurwati
Dist JN (Raj.) Pin- 333307